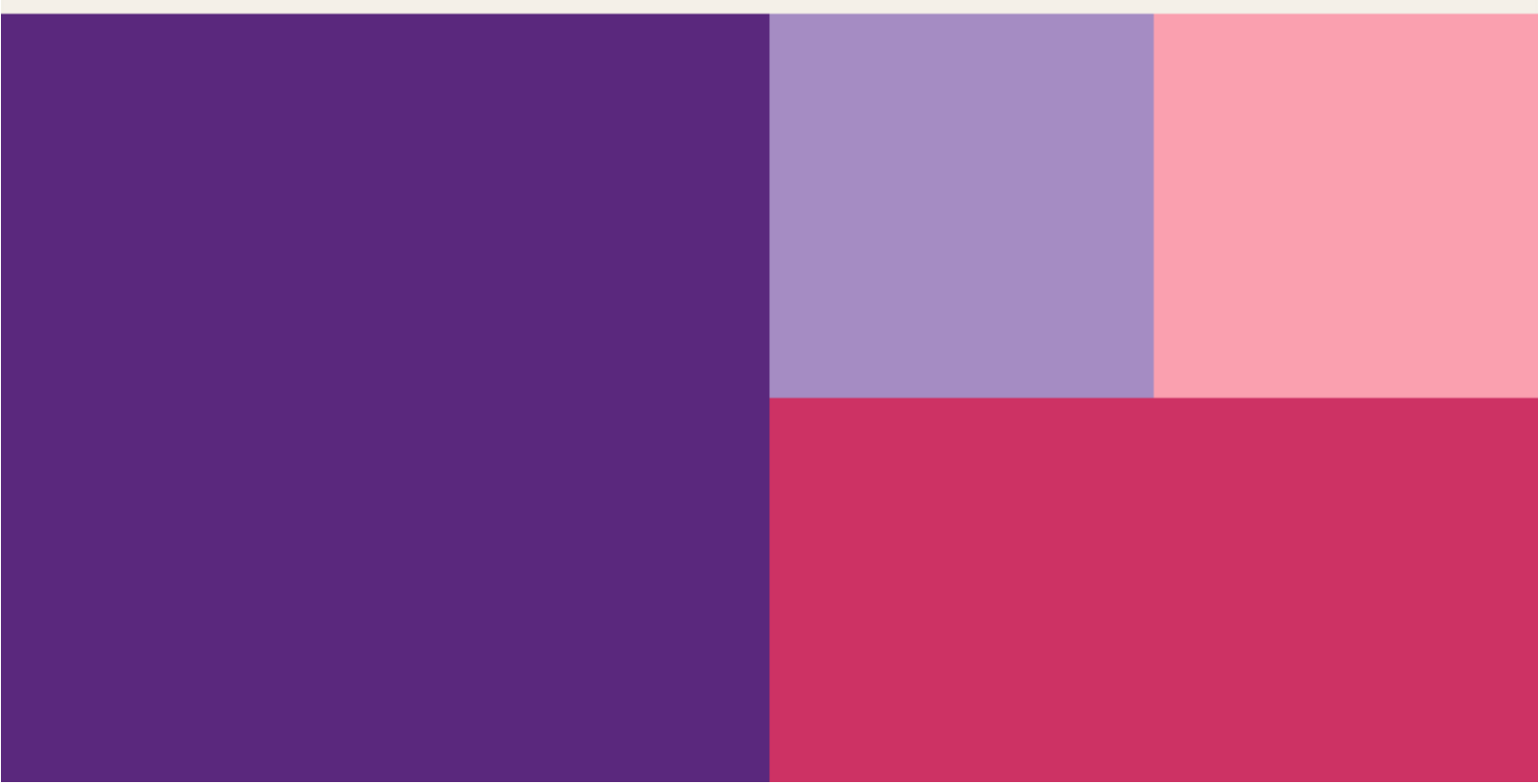


The Student Career Compass: Privacy Notice



We regularly update this document. Make sure you have the latest version by downloading it from the intranet.

Last update: September 2023



Privacy Notice

1. Who we are

1.1. This privacy notice (the “Privacy Notice”) applies to all personal information processing activities carried on by National Westminster Bank Group Plc (“Natwest”).

1.2. Natwest is a data controller in respect of personal information that we process in connection with our business. In this notice, references to “we”, “us” or “our” are references to Natwest.

1.4. We respect individuals’ rights to privacy and to the protection of personal information. The purpose of this Privacy Notice is to explain how we collect and use personal information. “Personal information” means information about a living individual who can be identified from that information (either by itself or when it is combined with other information).

2. The information we process

2.1 We will collect and process various categories of personal information to facilitate the running of the Career Immersion event and help shape future events. We will limit the collection and processing of information to information necessary to manage event registration and understand the demographics of our participants for the purpose of administrating this and any future events we may run:

- a) basic personal information, including name and email address**;
- b) education information;
- c) city / location information.

**Please note: you are only required to provide name and email address in order to confirm your registration for the event. All other information requested on our registration form is requested on a voluntary basis.

2.2 We will only process special categories of information where we’ve obtained your explicit consent. This includes information about racial or ethnic origin.

3. Your rights

3.1 We want to make sure you are aware of your rights in relation to the personal information we process about you. We have described those rights and the circumstances in which they apply in the table below.

3.2 If you wish to exercise any of these rights, or if you have any queries about how we use your personal information which are not answered here, please contact us at amrit.bahia@natwest.com

3.3 Our Data Protection Officer is Suzanne Rodway and you can contact them at LegalPrivacy@Natwest.com.

Table A – Your Rights

Data Subject Right	Description
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Access	You have a right to get access to the personal information we hold about you. You have a right to get access to the personal information we hold about you. If you would like a copy of the personal information we hold about you, please contact us at amrit.bahia@natwest.com
Rectification	You have a right to rectification of inaccurate personal information and to update incomplete personal information.
Erasure	You have a right to request that we delete your personal information. You may request that we delete your personal information if you believe that: <ul style="list-style-type: none"> • we no longer need to process your information for the purposes for which it was provided; • we have requested your permission to process your personal information and you wish to withdraw your consent; or • we are not using your information in a lawful manner.
Marketing	Your personal information will not be used for direct marketing for the purposes of the Student Career Compass.
Lodge complaints	You have a right to lodge a complaint with the regulator. If you wish to raise a complaint on how we have handled your personal information, you can contact our Data Protection Officer who will investigate the matter. We hope that we can address any concerns you may have, but you can always contact the Information Commissioner's Office (ICO). For more information, visit: https://ico.org.uk/ .

6. Who we share your information with

Your information will only be shared with and processed by other suppliers who have been engaged to help us run the Student Career Compass event.

7. How long we keep your information for

7.1 We retain records which are created to facilitate the smooth running of the Student Career Compass event for shorter periods, for example ninety days event registration. Retention periods may be changed from time to time based on business or legal and regulatory requirements.

8. Security

We are committed to ensuring that your information is secure with us and with the third parties who act on our behalf.